



Minutes of CDMHA Board Meeting – February 1, 2010

Present: Scott Brownell, Carol Edwards, Doug Clause, Gary Davis, Rob Leary, Anne Marie VanSickle, Brian McBride, Dale Collier, Christine Fletcher, Wray Uimonen, Amanda Myers, Sue Annett, Brad Clause, Lori Rogers, Michele Anstett, Lise Diebel

Regrets: Jyoti Nagpal, Jamie McMaster,

1. Approval of January Minutes – Motion by Doug Clause to accept the January Minutes - seconded by Lise Diebel – All in favour, none opposed, motion carried

2. Mike Gladysz – Ice Scheduler Report – Ice Allocation Summary provided by Mike – all teams are roughly where they should be – several complaints received about missed practices – trying to pick some ice up in Cayuga – user group meetings were held in January in Cayuga and Dunnville – sounds like ice costs are going up 10% - allocation forms and rental applications – March 15th due date – Board to ensure that this is looked at closely for next season – Mike will ensure that the Ice Scheduling Committee along with Scott are ready with a plan for the ice allocation submission/meeting – Nexus update – Dundas Ice Scheduler coming down to run through a “dummy” season to ensure we are up and running for next season

3. O/S Action Items:

ACTION: Lori Rogers and Carol Edwards to review the issue of the “opt out” clause on the registration forms in time for registration

ACTION: Carol to order the missing OMHA banner when any others are ordered at season end

ACTION: Amanda and Wray will look into getting our logo copy written

4. Awards Ceremony – Lise Diebel makes a motion to spend an amount not to exceed \$500.00 on this year’s awards, seconded by Dale Collier – 14 in favour, one opposed, motion carried

5. Chamber of Commerce dinner – Lise Diebel makes a motion to purchase a table at the upcoming Chamber of Commerce dinner - cost \$360.00 – attendees will be 5 board members along with 3 spouses - 9 in favour, 5 opposed, one abstained, motion carried

6. Coach Appreciation Night – Michele Anstett will pick a Friday night and book the Lions Hall – possibly April 9th – we will be using up the food from the tournament – Lise suggested to that we possibly use this opportunity to promote the Coach Roundtable **ACTION:** forward to Coach Roundtable for their input

7. AGM – Scott Brownell waiting to hear back on the Nominations Committee –**ACTION:** Carol Edwards to print a supply of the Nomination forms and Constitution forms and leave them in the office – Carol Edwards to advertise the AGM in the newspaper a month in advance – Scott Brownell to handle the preparation and presentation at the AGM – **ACTION:** Scott to advise Carol of anything he needs prepared eg: Agenda, etc.

8. Manuals – Jamie McMaster is in the process of providing all of the manuals to Carol Edwards for posting on the web site

9. STOP Stickers – are we providing these for helmets? – further investigation needed but they do already have them on their jerseys – **ACTION:** Lise Diebel will look into this and report back for next meeting

13. Coach Selection – Dale Collier presented the work that has been done on the tweaking of the Coach Selection Process to date. His review included feedback obtained at the last Coach Roundtable meeting as follows:

1. Coaches would like the committee made up of chair (from the Board) and 4 non-board members, if possible. The Board would still have final approval of selection of coaches.

2. Scoring Process suggested by Dale and Brad:

- Application form 40%
- Interview 40%
- References 10%
- Coaching Experience 10%

Scoring Process the Coaches came back with - equal weightings:

- Application form 20%
- Interview 20%
- References 20%
- Coaching Experience 20%
- Level played and/or knowledge of the game 20%

3. The application form would NOT include the need to list the coaching staff. Recommend that we eliminate from this year's application form **ACTION:** Carol Edwards to make this change and promote the updated Coach application on the web site – deadline for applications will be March 7th, 2010 at 9:00 pm and they will all be submitted to Dale Collier

4. Recommendation – Do NOT post persons applying for coaching positions. They would like to continue with the confidentiality factor **ACTION:** Dale to clarify this point as it differs from the Minutes of the Coach Roundtable Meeting – there it says in the end they were fine with posting the names as it might stop speculation and the rumour mill

5. If a coach is not accepted by the Board, there must be written documentation as to why this coach is not acceptable to the position

6. Coach Roundtable will work on a schedule to help each other with the tryouts, thus eliminating the use of parents of kids who are on the ice.

7. Coach Roundtable would like the tryouts to begin as soon as possible, late April, early May – complete by mid May at the latest. This includes both Rep. and AE.

8. Conflict of Interest: a definite conflict of interest exists if person A is applying to coach a team and person B on the coach selection committee has a child trying out

Motion by Carol Edwards to accept the Coach Roundtable recommendation not to have Board Members sit as part of the actual coach selection committees – 6 in favour, 9 opposed, motion defeated

14. Coach Selection – Other - Dale Collier suggested a separate discussion on Conflict of Interest is needed as well as a plan if the chosen Coach later declines or if a Coach is removed from the bench after the season starts **ACTION:** Carol Edwards to add these items to the Agenda for next meeting.

15. Motion made by Wray Uimonen that the Board submit a Notice of Motion at the upcoming AGM for a Constitutional Amendment to Section 6.15 of the Constitution – Seconded by Carol Edwards – 14 in favour, one abstained, motion carried. **ACTION:** Wray will formally submit on the appropriate Notice of Motion form – he will also submit some other house-keeping items

16. Rep./AE Update - Doug Clause – 3 teams still in the OMHA playdowns – Pee Wee Reps moving on to Quarter Finals – SC finals to be held March 27th in Cayuga for “B” and March 28th in Tillsburg for “A” – **ACTION:** Doug to provide drop out date

17. Local League – Amanda Myers – tons of scheduling changes – dealing with 3 black out dates in February – other scheduling challenges due to available ice in Glanbrook – trying to get some ice in Cayuga to get some practices in – LL Finals in Glanbrook - March 28th for Novice, Atom, Pee Wee – March 29th for Bantam and Midget **ACTION:** Tryout dates to be provided by Doug Clause asap to ensure we get the ice booked

18. Brian McBride, VP Business – All sponsorships are paid with the exception of the ones coming through the OMHA - **ACTION:** Brian to continue to follow up with the OMHA for those ones

19. Player Movement – Motion by Carol Edwards to amend Section 21 (e) of the Policy & Procedures Manual to remove the need for a Board vote on player movement – Board need only be advised of the decision reached by the player movement committee – all in favour, none opposed, motion carried

20. Player Satisfaction Survey – Board accepted the draft version of the Player Satisfaction Survey with no changes – will be sent out by email and posted on the web site – Coaches will receive a confidential report as long as 3 responses are received **ACTION:** Carol Edwards to send test link to the group

19. Ideas for Midget Division for Next Season – Coach Roundtable asks that the Board look at a couple of ideas:

- Could we offer a checking division and a non-checking option? Coaches understand we would need the cooperation of other centres on this. Coaches feel you would keep more kids playing and some may come back that have left (could a non-checking league that competes only with each other be extended to age 18?) – **Doug and Michele advise 'no', regardless of the non-checking aspect, OMHA rules would still govern for maximum age allowable**

There was not much support for this idea at the Board level but they agreed to look into it a bit further –

ACTION: Amanda Myers will float the idea out at the next the Haldimand Local League meeting

- Coaches would like to see Minor Midget and Major Midget with no Midget AE – Minors would play in the AE loop and then play in the Minor Midget group if available for OMHA play downs - **ACTION:** Doug Clause to speak to Bill Leask regarding this idea

20. Equipment Lockers – Jamie McMaster has volunteered to be the interim Equipment Manager – he has been working with other volunteers to clean out and organize the equipment lockers. A few recommendations have come through Jamie as a result:

- there are opportunities for efficiencies and cost savings in our equipment and uniforms
- a complete inventory of all equipment and uniforms including jerseys and socks needs to be done
- The Equipment manager should be responsible for maintaining the inventory list and authorizing any orders (once budget approved)
- we should only order jerseys, etc. if they really need to be replaced – not just on a pre-determined cycle
- return of Rep/AE Jerseys this year - we should have all Reps return whites and all AEs return blacks – that way at each division we have a full set of each colour for tryouts, conflicts, etc.

Motion by Amanda Myers to adjourn

Seconded by Gary Davis

All in favour, none opposed, motion carried